BY-LAWS FOR

ARLEE/LAKE COUNTY WATER AND SEWER DISTRICT

A certificate of incorporation has been issued to the Water and Sewer District is on file in the District records. The laws covering the corporation are Section 7-13-2201 M.C.A. to 7-13-2351 M.C.A. inclusive.

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ACKNOWLEDGMENT

I have received a copy of the ARLEE/LAKE COUNTY WATER AND SEWER
DISTRICT'S Board Member Policy Manual, specifying policies, procedures and
regulations, which I agree to observe and follow during my term as board member with
the District. I have read the manual and understand the information contained in it.

Since the information in this manual is necessarily subject to change as situations warrant, it is understood that changes in the manual may supersede, revise, or eliminate one or more of the policies in this manual. As a board member, I accept responsibility for keeping informed of these changes.

| Board Member Signature | |
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HISTORY OF THE DISTRICT AND THE BOARD OF DIRECTORS

The Arlee/Lake County Water District (the District) was duly incorporated according to the laws of the State of Montana and is a body politic and corporate, with the right of succession.

The District has full power and authority to adopt rules and regulations to operate the public Water systems and connections made thereto under the provisions of Title 7, Chapter 13, Parts 22 and 23, M.C.A. The public Water systems included in the District are those defined by the District's service area. The service area boundaries are detailed in maps available in the Arlee ______, located at 204 Main Street, Arlee, Montana.

As a result of the incorporation of the District, the management of the District is the responsibility of the board of directors. The Board of Directors of the Arlee/Lake County Water District (the Board) is the final authority in matters relating to the District as provided by Title 7, Chapter 13, Parts 22 and 23, M.C.A.

SECTION I- I BOARD COMPOSITION

The Board of Directors shall consist of five members duly elected pursuant to paragraphs 31-62 of the above indicated section of the Montana Code Annotated (7-13-2232)

SECTION I- II QUALIFICATIONS OF DIRECTORS

Any director so elected or appointed shall be an owner or lessee of real property within said district or a resident therein. (7-13-2233)

SECTION I- III TERM OF OFFICE

All directors, elected or appointed, shall hold office until the election and qualification or appointment and qualification of the successors.

Except as otherwise provided, the term of office of directors elected under the provisions of parts 22 and 23 of Chapter 13, Title 7 and Title 13, Chapter 1, Part 104 shall be 4 years from and after the date of their election.

Directors elected at the first regular election under the code shall serve as follows:

- In the District, three directors shall serve for a term of 2 years and two for a term of 4 years.
- At their first meeting, the directors shall determine by lot which of them shall serve the term or terms less than 4 years. Every term thereafter shall be for a period of 4 years.

The first regular election of the District shall be held in November of the next oddnumbered year following the formation of the District (7-13-2234).

SECTION I-IV ELECTION AND APPOINTMENT PROCEDURE

The election of directors of the district shall be held every two years with the election for local government officials provided for in 13-1-104(2) (7-13-2236)

The election of directors of a district in an unincorporated area, this district, may be conducted by mail ballot as provided in Title 13, Chapter 19 (7-13-2236)

All other aspects of the nomination, election and appointment of directors will be governed by Title 7, Chapter 13, part 22 (7-13-35)

ARTICLE I-V ADVISORY BOARD MEMBERS

The Board of Directors may appoint advisory board members to participate in the capacity of advisory members to the board. Their position may consist of, but not limited to, assisting the Board, research resources for grant applications, and general people's perspective and insight of the overall project. They would advise the Board, but have no voting authority.

SECTION I-VI RECALL OF DIRECTORS

Every incumbent of the elective office of director, whether elected by popular vote for a full term or elected by the Board to fill a vacancy, is subject to recall by the electors of the District. (7-13-2261)

SECTION I-VII BOARD VACANCIES

Any vacancy on the Board of Directors, whether the vacant office is elective or appointive, shall be filled by the remaining directors (7-13-2262)

The director so elected will complete the term for the vacancy filled and, thereafter, will be subject to the same elective procedures as all directors.

SECTION I-VIII BOARD PRESIDENT

The Board shall choose one of its members as president who shall then preside over all regular meetings and special meetings. (7-13-2271)

The president shall sign all contracts on behalf of the District and perform such other duties as may be imposed by the Board (7-13-2272)

The president also has the authority to assign duties to the directors as required for the efficient operation of the District.

A vice president shall be chosen by the Board to conduct meetings in the absence of the president.

SECTION I-IX BOARD COMPENSATION

The Board will set the salaries of all employees and members of the Board. Other out of pocket expenses will be reimbursed at the approval of the Board of Directors. Mileage will be awarded at the current state rate.

SECTION I-X CONDUCT OF DISTRICT BUSINESS

All legislative sessions of the Board, whether regular business or special, shall be open to the public. Regular meetings will be scheduled for the second Monday of the month.

A majority of the Board shall constitute a quorum for the transaction of business. (7-13-2274)

The Board shall act only by ordinance or resolution. (7-13-2274)

The ayes and noes shall be taken upon passage of all ordinances or resolutions and entered upon the Board minutes. No ordinance or resolution shall be passed or become effective without the affirmative votes of at least a majority of the TOTAL members of the Board.

(7-13-2275)

The enacting clause of all ordinances passed by the Board shall be in these words: "Be it ordained by the Board of Directors of Arlee/Lake County Water District as follows:...."

(7-13-2275)

All resolutions and ordinances shall be signed by the president of the Board and attested by the secretary. (7-13-2275)

Ordinances may be passed, disapproved, and/or vetoed by the electors of the District by proceeding in accordance with the methods provided by the general laws of the state for protesting against legislation by cities and towns. (7-13-2276)

All ordinances and resolutions shall be sequentially numbered and identified to provide the District with adequate recording and access to same. Public Water and Water District (PWSD)

SECTION I-XI APPOINTMENT OF ADMINISTRATIVE PERSONNEL

The Board shall appoint, by majority vote, a general manager (operator), a secretary/auditor (bookkeeper). No director shall be eligible to the office of operator, secretary/auditor. (7-13-2277)

SECTION I-XV FINANCE OF THE DISTRICT

The finance of the District shall be conducted in compliance with the MCA and shall be specifically addressed in these policies. All Board conduct is governed by the MCA.

SECTION I- XVI ESTABLISHMENT OF CHARGES FOR SERVICES

The board of directors shall fix all Water rates and shall, through the general manager, collect the Water charges as detailed in Title 7, Chapter 13 Part 2301 (1) through(6)

SECTION I-XVII REPORTS

The Board, from time to time, may require such reports of the secretary/bookkeeper and the operator as necessary to keep properly informed on the operational matters. These reports should be adequately reflected in the minutes of the Board meetings.

SECTION I-XVIII CONFLICT OF INTEREST

Members of the board of directors, ex-officio members, advisors to the board, chief executive officers, administrative staff members, employees, volunteers and staff members with administrative responsibilities shall exercise the utmost good faith in all transactions touching upon their duties to the district. They shall not use their positions or knowledge gained therefrom, so that a conflict of interest might arise between the interest of the district and that of the individual. A full disclosure of all facts pertaining to any transaction that is subject to any doubt concerning the possible existence of a conflict of interest shall be made to the chairman of the Board of Directors before consummating the transaction.

A conflict of interest can be considered to exist in any instance where the actions or activities of an individual on behalf of the District also involve the obtaining of an improper gain or advantage, or an adverse effect on the District's interests. Examples of such actions or activities are:

Outside Interests

a. To hold, directly or indirectly, a position or a material financial interest in any outside concern from which the individual has reason to believe the District secures goods or services (including the services of buying and selling stocks, bonds or other securities) or that provides services competitive with the District The secretary and bookkeeper will usually be one and the same. (PWSD)

The operator, secretary/bookkeeper shall receive such compensation as the Board shall determine, and each shall serve at the pleasure of the Board subject to restrictions established by law and detailed in the (PWSD) Employee Policy and Procedures Manual.

The administrative personnel shall have such authority and perform such duties as outlined in 7-13-2278 and further detailed in the particular position descriptions included in the PWSD Employee Policies and Procedures Manual. (PWSD)

All administrative personnel shall be bonded in limits determined by the Board and the expense of same shall be an expense of the District. (PWSD)

SECTION I-XII EQUAL OPPORTUNITY

All administrative personnel of the District shall be afforded the equal opportunity under the policies set by the Board.

SECTION I-XIII RESPONSIBILITY TO ESTABLISH DISTRICT POLICY

The Board will be responsible for the establishing of District policy and plans. These policies and plans are for the long-term health of the District and to ensure that the District continues to carry out its assigned objectives.

The responsibility for carrying out the established policies and plans relative to the District as a whole rests with the operator and secretary/bookkeeper while ensuring that the District remain in compliance with all state and local laws.

SECTION I-XIV DISTRICT OPERATION

Operation of the District and specific laws regulating the operation of the Water and Sewer District are detailed in Title 7, Chapter 13, Part 23. This part is to be the basis for all ordinances, resolutions and operational decisions by the Board or the operator. (7-13-2301)

Each Board member should become thoroughly familiar with the content of Part 23. This section of the Code can be found at Appendix B. (PWSD)

The Board will not be involved in the operation of the District on a day to day basis but will oversee the District operations through frequent contact with the administrative personnel and through the monthly meetings.

 To compete, directly or indirectly with the District, in the purchase or sale of property or property rights, interests or services.

Outside Activities

To render direct, managerial or consultative services to any concern that does business with, or competes with, the services of the District, or to render other services in competition with the District.

3. Gifts, Gratuities and Entertainment

To accept gifts, entertainment, or other favors from any outside concern that does, or is seeking to do business with, or is a competitor of the District under circumstances from which it might be inferred that such action was intended to influence, or possible would influence the individual in the performance of his/her duties. The acceptance of personal gifts from individuals or firms doing business with the District is not considered acceptable professional conduct.

Inside Information

To disclose or use information relating to the District's business for the personal profit or advantage of the individual or his/her immediate family.

SECTION II-I INDIVIDUAL BOARD MEMBER AUTHORITY

Individual Board members do not have the authority to interfere with the daily operations or in the duties of the administrative personnel without the express consent of the Board and at no time shall act on behalf of the Board or the District without the proper authority.

No Board member will enter into any agreement on behalf of the District without the approval of a majority of the Board or the express consent of the president of the Board.

No Board member can or will make any decisions unilaterally in the name of the District.

All decisions should be made in the proper conduct of Board business.

No Board member will make promises and commitments about system operations before the questions are fully discussed at meetings of the Board and before that particular Board member is authorized to make such promises and commitments on behalf of the District.

Board members should not take an active role in the operation and maintenance of the system. A Board member doing so may cause the District to be in violation of the Code.

For example, MCA. 7-13-2277(1) specifically states that no Board member is eligible for the administrative position including operator. An active role could be construed to be performing in the capacity of operator.

No Board member shall assume authority in operational matters when the Board is not in session.

SECTION II-II ACCESS TO INFORMATION

Each Board Member has privilege of open access to all District information. This includes all system records, reports, and mail including correspondence with customers and regulatory agencies.

This access is obtained through specific request of the District secretary/bookkeeper. The request need not be formal but should be reasonable. Additionally, the balance of the Board Members may be informed of said request.

SECTION II-III BOARD MEMBER NOTIFICATION

Each Board member has the right to expect prompt notification about certain actions by an operator or by other Board members. This usually does not include the routine aspects of daily operations. The right of notification refers to any unusual, significant or prohibited aspects of system operation or Board member conduct.

Notification will occur promptly either by verbal or written means by the Board President.

SECTION II-IV CONDUCT OF BOARD MEETINGS

The Board shall meet on the second Monday of each month, at 7:00 p.m. at the Arlee High School Library, Fyant Street, Arlee, Montana. The Board may cancel monthly meetings but shall be required to meet, at a minimum, on a quarterly basis. Special meetings may be called by the president or by majority of the Board members.

The Board meetings shall be conducted according to Roberts Rules of order unless there is a conflict under Montana statutes in which case Montana law will be followed. All meetings are open to the public. The secretary shall prepare written minutes of the meetings and shall keep them permanently on file.

Notice of Board meetings shall be given/published as provided by law.

SECTION II-V PUBLICATION OF NOTICE

Special meetings shall be posted (or published) as provided in Title 7, Chapter 1 Part 4217 (1) through (4)

SECTION II-VI ORDER OF BUSINESS

The President shall call the meeting to order and call for the reading and solution of the minutes, financial reports (if applicable), committee reports, and old business.

SECTION II-VII NEW BUSINESS

New business will be conducted as follows:

- The president will introduce the agenda items for Board consideration.
- Any written testimony will be reviewed by Board.
- Public testimony may be limited to three minutes per individual at the discretion of the president.
- Closing comments by advisory staff, etc., may be limited to three minutes by president.
- Public testimony closed for Board consideration and decisions.
- f. Board reserves the right to expel any person or persons from the meeting deemed to be disruptive to the orderly conduct of business.

SECTION II-VIII PUBLIC TESTIMONY

Public testimony will be conducted in the following fashion:

- Order of public testimony will be conducted by president
- Board will receive public testimony in the order given: proponents, opponents, proponent's rebuttal, opponent's rebuttal
- All public testimony shall approach the stand, identify themselves and address the Board
- All statements, comments and questions shall be addressed to the president
- There will be no 'out of order' comments without proper procedures through the president

SECTION II-IX APPOINTMENT OF COMMITTEES

The President, with the consent of the majority of the Board members, may appoint committees to research and compile information on business that may come before the Board.

SECTION II-X AMENDMENT OF BY-LAWS

These by-laws may be amended at any meeting of the Board by an official action, provided that notice of proposed amendments is given to each member in writing at least two (2) weeks prior to said meeting.